



Bo Peeps Preschool Ltd,  
St Michaels Community Centre  
Wrotham Rd, Welling  
DA16 1LS  
Tel: 07935373239

## **Acceptable Conduct and Boundaries Policy**

### ***Introduction***

This policy has been developed to ensure that all those who use Bopeeps Preschool are aware of the pre-schools requirements in regards to their conduct and behaviour within the pre-school and outside.

### ***Acceptable Conduct and Boundaries***

Pre-School Parents/Carers/Pupils are expected to conduct themselves in a respectable manner at all times whilst on the nursery property. Everyone is expected to be polite, respectful and courteous at all times, whilst maintaining a sensitive understanding of cultural and religious differences.

Parents/Carers are reminded that regardless of any personal issues that may exist outside of the setting that they are not to bring it in.

Foul language in any form is not acceptable,  
Raised voices that express disagreement is not acceptable,  
Obscene materials in any form is not acceptable.

Bopeeps preschool operates a Zero tolerance and any breach of this policy will result in the offenders being removed from the premises. Re-admittance will be at the Managers discretion.

Bopeeps pre-school recognises that relationships will naturally form between parents and staff during their child's time at nursery. However Bopeeps does not promote these relationships to overstep professional boundaries, for example discussing other members of staff, parents or incidents that have occurred within the pre-school. This would be taken as a serious breach of confidentiality and the pre-schools disciplinary procedures would be enforced.

Bopeeps discourages general discussion of the preschool on social networking and interactions with parents who are not pre-existing friends of staff members. Staff are advised not to disclose the pre-schools name on any social networking sites. Bopeeps recognises that once parents and their children have left the pre-

school, staff members may become friends on social networking sites, though confidentiality procedures still apply.

The pre-school does not encourage staff to take part in babysitting services for parents of the pre-school or children's birthday parties.

Policy written Date: April 2016

Policy Implemented Date: April 2016

Next Policy Review Date: September 2019